Women empowered to be the change
As a donor to a wide range of worthy causes, knowing that my funds go directly to people and programs that are real solutions to poverty is very gratifying. Seeing pictures and reports of these courageous, empowered women sustainably solving their community’s day-to-day challenges makes me proud to support the important work of With Women Kisoboka!"

— Ellen Wineberg, WWK Funding Partner since 2016

With Women it is possible to end poverty.

Kisoboka means “it is possible”
With Women Kisoboka works to lift up the women of Uganda living at the lowest income level by providing them with the resources to generate agency, meaning and connection in their lives so they can transform themselves, their family and their community.
With Women Kisoboka (WWK) is a women-led 501c3 U.S.-based organization working in partnership with a Ugandan NGO affiliate by the same name. With entrepreneurship and community-centered small business development, WWK promotes gender equality through women’s economic empowerment. In the four years since our inception, we have worked with more than 800 Ugandan women to develop businesses and social enterprises that will better the health and well-being, education, nutrition, environment, and resiliency of their community.

Our entrepreneurship model has enabled women to access capital to launch sustainable businesses that align with their talents and meet urgent community needs, and to develop an entrepreneurship mindset to further their self-sufficiency, resiliency, and fiscal independence, while gaining business leadership skills. In listening to women leaders and members of WWK, as they are the experts of their own lives, we provide tools, training and opportunities for the women members to realize their entrepreneurial vision.

2 Letter from the WWK Team
4 Executive Summary
6 WWK’s Theory of Change
8 Stories of Transformation
12 See Our Impact
14 Meet Our Team
16 Our Supporters and Financials
Dear Friends,

In these pages we share with you a report about With Women Kisoboka’s activities during 2020. This is a year that began with great strides among the remarkable yet vulnerable women we serve, as well as for us organizationally. Yet, as we all know too well, this was also a year when the COVID-19 pandemic hit us hard, greatly challenging everyone, everywhere.

In 2020, we launched our new organizational structure, which strengthened collaboration with our network of partnerships, to tackle the multidimensional complexity of extreme poverty. Thus, during 2020, we transformed from a program of an out-of-country nonprofit to an indigenous NGO in Uganda and an affiliated US nonprofit. With Women Kisoboka (WWK) is today a US-Ugandan partnership with a shared commitment to community systems change through women’s economic empowerment.

Our supporters have made it possible for WWK to grow from one community of 50 women to four communities totaling 500 women within our first three years. During this time period we also instituted training programs for community skill development, basic literacy and numeracy learning, and provided professional development for management and program participants in the highly recognized entrepreneurial training program of the Street Business School. In 2020, we grew to 5 districts in Uganda and further expanded to 816 women members who have demonstrated to continuously reduce their poverty likelihood according to the widely recognized Poverty Probability Index. (See Our Impact, page 12)

While we are grateful that COVID-19 did not reach Uganda until late March, the lockdown that was immediate revealed the social and economic weaknesses imposed upon Uganda’s vulnerable and marginalized people. The healthcare and economic challenges of the pandemic experienced by our local partners was similar to that experienced by countries at all income levels around
Our partnership with WWK has contributed to our organization’s mission by providing interest free loans to the vulnerable women in Nakaseke, who also benefit from their emphasis on collaborative businesses including poultry rearing, book making, and bee farming. We look forward to a continued partnership with WWK.”

—Katali Estherloy, Managing Director ACCESS, a local partner of WWK

the world. The difference, however, is that in LICs (low income countries) the health care system prior to the virus is already fragile and the economy for the poorest of the poor is largely insecure. In Uganda, there is no government safety net. When the lockdown in country occurred, schools, businesses, hotels, and institutions shutdown; all means of transportation stopped. Climate change continued to impact the countryside. Life for the poor and marginalized was under great threat.

The fear of malnutrition and community spread of the virus became real among our local partner communities. We all, living in unprecedented times, began to acknowledge the hope and promise of connection. Our donors rallied in support of the women to provide maize and cassava flour in bulk to stop malnutrition, and soap for handwashing to tackle the spread of infection.

As the pandemic and its associated challenges grew in Uganda, we saw among the women of our local partners a remarkable sense of self-sufficiency and resiliency. WWK women in businesses which could not continue to operate due to the lockdown had the courage to learn something new. In one community, they learned bee keeping and brickmaking, while others included a temporary alternative source of income like selling handmade renewable briquettes or engaging in agriculture. The sense of community fostered by the NGO and local partner program teams encouraged neighbors learning from neighbors, some in proximity, some at a distance. With the generous funding of the Arthur B. Schultz Foundation (ABSF) for data and airtime, WWK local partners initiated monthly All-Hands video calls, which remain in place. The calls have been a highly beneficial vehicle for knowledge sharing that has generated creative solutions to challenges and has spread best practices among collaborative businesses.

We are most grateful to ABSF as a funding partner. Through this relationship the NGO and our local partners have also advanced in their professional development. ABSF connected us with Creative Action Institute (CAI) and to Girl Up Initiative Uganda (GUIU), two organizations they also support. Our NGO team and two partner leads participated in a Creative Leadership course with CAI, which was highly praised by WWK participants as “life changing” and as “a great influence on how to improve their work”. As a solution to the uptick in gender-based violence (GBV)—recognized by the UN as “one of the most widespread, persistent and devastating human rights violations in the world today,”— the NGO team was trained by Girl Up Uganda to train each local partner in GBV counseling, as well as sexual and reproductive health.

We seek to learn from the challenges of 2020 as we move forward with what we hope will be a very different 2021. We know because of our current efforts to partner with the fintech company Ensibuuko and the NGO FSDU that the path of empowerment for the women of WWK will be one of significant opportunity. The promise of this partnership will also offer new sector businesses in clean energy, agroecology, and clean water access. It will be complemented by a new Graduation and Mentorship program to promote expansion, leadership and an even deeper sense of community among our partners and members.

As WWK continues to listen carefully and reach out in new ways to lift up marginalized women across the pearl of Africa, who we know can be the change leaders in their communities, we hope you will join us. We could not be more grateful for your support of our strong, resilient, smart and capable women members as they move forward in realizing their dreams.

Always with gratitude, and on behalf of the NGO, Boards of Directors, and WWK’s local partners,

April Stone
Founder and President
Executive Summary

OUR MISSION, VISION, AND VALUES

MISSION
To foster upward economic mobility and self-sufficiency, resilency and sustainability of Uganda’s marginalized women living at the lowest income level who are prime agents to spark transformative systems change in their community.

VISION
With gender equity and women in positions of leadership in business and the community, the urban settlements and remote rural villages of Uganda will thrive with more possibility and gender equality as healthy, vibrant, resilient and enterprising communities.

VALUES
These values are embraced by the leadership and members of With Women Kisoboka as we work together to make possible transformative change in the lives of vulnerable women and their families, improve their communities, and build a better world. We are:

• Determined and Reliable
• Collaborative and Cooperative
• Open and Adaptable
• Fair and Transparent
• Generous and Kind
• Possessing of Humility and Trust

WHY WEE?

When you invest in women’s economic empowerment, you help a mom escape poverty, you grow her community’s economy, you reduce the gender gap she struggles against and you impact the lives of her children.

The past year began for us as a time of great promise and clear purpose. We knew from data we collected over three years and from qualitative reports from our local partners that our women-led, peer-driven, community-centered approach could work as a solution to end poverty in Uganda. Yet, all too soon, within months, our better selves were called upon to not only persevere through the uncertainty of the pandemic, but to draw upon our resilience, fortitude, flexibility and creativity to move forward for the sake of the most vulnerable and marginalized women who remarkably are doing the same for their children and for generations to come.

Our model is simple, yet transformative. Working with local partners, we provide interest-free capital loans, and offer learning and training to support women to start their businesses. Our work begins by developing women’s entrepreneurial mindset, moving to increased economic empowerment, and finally to personal and community transformation. We measure impact by looking at the number of lives affected, the rates of growth and evidence of systemic change. Our main metric for success is to reduce the poverty likelihood of all women to zero and to increase engagement of women in financial inclusion, leadership and community systems change.

In 2020, we developed three essential programs upon listening carefully to our members: 1) deepening financial inclusion through interest-free loans, village savings and loans (VSLA) and ultimately connections to financial service providers who offer a gateway to formal financial inclusion; 2) continuous informal learning through literacy education, entrepreneurial business training, and continuous professional development and 3) community-centered skill development that addresses many of the UN’s Sustainable Development Goals (SDG*) and whereby local NGOs provide the right skills, resources and connections needed so that WWK members can pursue their entrepreneurial vision of becoming small-holder farmers, (SDG2, SDG5, SDG8), clean energy entrepreneurs (SDG7),

*The Sustainable Development Goals (SDG) mentioned above are among the 17 global goals set by the United Nations to achieve “a better and more sustainable future for all” by the year 2030.
improving access to clean water and better sanitation (SDG6), advancing health and well-being (SDG3) and tackling the effects of climate change (SDG13).

2020 was also a year when we organizationally established systems and processes to enable a seamless transition from the program of another out-of-country nonprofit to an independent NGO and nonprofit organization (NPO). We also continued to expand by adding a local community of women in Kiboga, Uganda that resulted in WWK impacting the lives of more than 800 women and their families, by promoting financial stability, and inspiring entrepreneurial initiatives. Additionally, new partnerships developed with the Arthur B. Schultz Foundation as a WWK funding partner, and with Girl Up Initiative Uganda and the Creative Action Institute have greatly enhanced our train-the-trainer programming to support the community needs of our local partners and further improve organizational leadership at every level.

WWK knows that when more women work, economies and societies thrive. Attaining women’s rights as a prerequisite to desired economic growth is also acknowledged in the development plans of the Uganda government. Yet today, as we close 2020 and launch into 2021, Uganda is regressing in terms of equal economic participation and opportunity for women and is stagnant in addressing Uganda’s target of becoming a middle-income country (as reported by the World Bank). Uganda remains a low-income country; its economy is growing at a slower pace and it is highly vulnerable to external disruptions, natural and international. In Uganda, while prior to the pandemic there was economic growth of 7% annually for two decades, and established policies and government programs that address gender equity, women remain disadvantaged and marginalized living with their children in the urban slums and remote rural villages.

While the challenges in 2020 were many, all of us in the WWK family continued to move forward. Our achievements prepare us as we look forward to 2021 thrilled to be launching new partnerships that will enable disadvantaged women living in extreme poverty to both begin to save and to benefit from formal financial inclusion, which is considered by the World Bank as the “key enabler to reducing poverty and boosting prosperity.” A new Graduation and Mentorship program will also enable successful WWK participants to coach new participants, thus expanding our membership capacity within our currently local community partners. We too will be adding a new women’s group in Jinja, which is located in the southern region of Uganda, expanding our geographic reach.

WWK redirected our time during the pandemic, locally towards knowledge sharing and organizationally towards strategic outreach to develop sustainable solutions to the challenges we faced, as well as to opportunities we continually embrace.
THE CHALLENGE

While gender equity is widely understood to be fundamental to economic and social progress, women in Uganda who live in the lowest income levels have continued to face discrimination and marginalization over generations. They have been denied the ability to make strategic life choices and the opportunities to thrive economically in a country where the conditions perpetuate the stagnation of poverty.

Our Purpose

To create access to capital and to provide continuous learning and community-centered skill development for women to drive generational change in their community.

Our Approach

At the core of our approach is cultural humility and a commitment to shared leadership and co-creation.

Our work is peer-driven. We know that WWK’s constituents are experts on their own lives and dreams. They have shown us repeatedly how they launch interventions to help their families and neighbors. They have demonstrated initiative and resourcefulness to lift themselves from the dire circumstances of extreme poverty. WWK’s role is to listen and to support their efforts.

Our work is community-centered and focused on systems change. WWK’s members have proven to not only recognize what they can do to improve life for their children, they understand the needs of the community and seek to work in businesses that will address the social and environmental challenges that surround them. As bold resourceful women, they are engaging in jobs that help with access to clean renewable energy, clean water and better sanitation, nutritious food through smart agricultural practices, as well as producing school books and building materials to improve education and housing in their community.

The Ways We Work

Always listening to WWK women since they are the experts, we build programs that respond to what the women know they need to move forward on the path to financial inclusion. Financial inclusion will enable new businesses to launch, sustain businesses that support the beyond-basic-needs of their families and better their communities, and increasingly encourage more women to become community leaders as their sense of identity and purpose grow.

Leveraging resources will be done with an attitude of openness and awareness, outreach and communication, as well as collaboration and knowledge-sharing among our board members, local partners, funding partners and donors, technical partnership networks and local government connections.

Functioning in a culture of continuous improvement through right-fit data collection to make sure the organization is doing what we say it is by providing feedback to guide program learning and improvement and critical guidance for key outcomes to track impact assessment.

Intended Impact

WWK members will be engaged in sustained businesses that support the beyond-basic-needs of their family and better their community.

WWK’s Theory of Change
Here are stories that reveal the committed determination of the women of WWK’s local partners to continuously learn and grow as they transform themselves and improve their community for the sake of their children and future generations. Their stories share experiences that are shifting their mindset, showcase businesses that are transforming their lives, and learning opportunities that are improving their community.
Initiative conquers pandemic challenges for WWK’s new partner

WWK’s newest partner, the Bujagala Kisoboka Women’s Group (BKWG) joined us in January 2020. Their first interest-free loan distribution took place in March, just prior to the pandemic lockdown. With access to capital for the first time, BKWG women worked actively in their gardens and reared animals enabling them to sell fresh foods and vegetables within their community. Demonstrating their initiative, the women of Lwamata Sub-County — where extreme poverty is a significant challenge, as is lack of access to health, education and overall resources — the women succeeded in harvesting strong yields from their gardens providing enough nutritious food for their families during the pandemic.

Resilience rings in Nabwami Dinah’s words

“I grew up in the Luweero Triangle, where the horrors of Uganda’s Civil War greatly impacted me. My family had to take me out of school after primary level because they could not afford the fees. Like so many, I married early, had four children and then was abandoned by my then husband. I was a single mom for two decades. I tried, tooth and nail, to ensure that I educate my children but in vain because I had to pay for rent, meet all the school fees and care for the well-being of my family. While lonely and struggling, I met K. Eria, my husband today who supports my business of the past three years: cooking and selling cassava chips and pancakes. When WWK partnered with ACCESS, a community-based organization in Nakaseke where we live, I was given capital, which enabled me to grow the business. With Eria, we are also looking forward to saving through WWK/ACCESS village savings and loan (VSLA). We plan to open a needed grocery shop in the Kiteredde Village of Nakaseke District where we live now. I love being an earner and making a difference for my children and family!”

Nabwami Dinah, member of ACCESS, a WWK local partner

2020 WWK COLLABORATIVE PROJECTS

- Beekeeping and Honey Processing
- Nutrition-sensitive Poultry Rearing
- Mushroom Farming
- Fish Farming
- Cocoa Farming
- Bookmaking for Local Schools
- Renewable Briquette Making for Clean Cooking

Initiative conquers pandemic challenges for WWK’s new partner

WWK’s newest partner, the Bujagala Kisoboka Women’s Group (BKWG) joined us in January 2020. Their first interest-free loan distribution took place in March, just prior to the pandemic lockdown. With access to capital for the first time, BKWG women worked actively in their gardens and reared animals enabling them to sell fresh foods and vegetables within their community. Demonstrating their initiative, the women of Lwamata Sub-County — where extreme poverty is a significant challenge, as is lack of access to health, education and overall resources — the women succeeded in harvesting strong yields from their gardens providing enough nutritious food for their families during the pandemic.

Resilience rings in Nabwami Dinah’s words

“I grew up in the Luweero Triangle, where the horrors of Uganda’s Civil War greatly impacted me. My family had to take me out of school after primary level because they could not afford the fees. Like so many, I married early, had four children and then was abandoned by my then husband. I was a single mom for two decades. I tried, tooth and nail, to ensure that I educate my children but in vain because I had to pay for rent, meet all the school fees and care for the well-being of my family. While lonely and struggling, I met K. Eria, my husband today who supports my business of the past three years: cooking and selling cassava chips and pancakes. When WWK partnered with ACCESS, a community-based organization in Nakaseke where we live, I was given capital, which enabled me to grow the business. With Eria, we are also looking forward to saving through WWK/ACCESS village savings and loan (VSLA). We plan to open a needed grocery shop in the Kiteredde Village of Nakaseke District where we live now. I love being an earner and making a difference for my children and family!”

Nabwami Dinah, member of ACCESS, a WWK local partner

2020 WWK COLLABORATIVE PROJECTS

- Beekeeping and Honey Processing
- Nutrition-sensitive Poultry Rearing
- Mushroom Farming
- Fish Farming
- Cocoa Farming
- Bookmaking for Local Schools
- Renewable Briquette Making for Clean Cooking

Initiative conquers pandemic challenges for WWK’s new partner

WWK’s newest partner, the Bujagala Kisoboka Women’s Group (BKWG) joined us in January 2020. Their first interest-free loan distribution took place in March, just prior to the pandemic lockdown. With access to capital for the first time, BKWG women worked actively in their gardens and reared animals enabling them to sell fresh foods and vegetables within their community. Demonstrating their initiative, the women of Lwamata Sub-County — where extreme poverty is a significant challenge, as is lack of access to health, education and overall resources — the women succeeded in harvesting strong yields from their gardens providing enough nutritious food for their families during the pandemic.

Resilience rings in Nabwami Dinah’s words

“I grew up in the Luweero Triangle, where the horrors of Uganda’s Civil War greatly impacted me. My family had to take me out of school after primary level because they could not afford the fees. Like so many, I married early, had four children and then was abandoned by my then husband. I was a single mom for two decades. I tried, tooth and nail, to ensure that I educate my children but in vain because I had to pay for rent, meet all the school fees and care for the well-being of my family. While lonely and struggling, I met K. Eria, my husband today who supports my business of the past three years: cooking and selling cassava chips and pancakes. When WWK partnered with ACCESS, a community-based organization in Nakaseke where we live, I was given capital, which enabled me to grow the business. With Eria, we are also looking forward to saving through WWK/ACCESS village savings and loan (VSLA). We plan to open a needed grocery shop in the Kiteredde Village of Nakaseke District where we live now. I love being an earner and making a difference for my children and family!”

Nabwami Dinah, member of ACCESS, a WWK local partner

2020 WWK COLLABORATIVE PROJECTS

- Beekeeping and Honey Processing
- Nutrition-sensitive Poultry Rearing
- Mushroom Farming
- Fish Farming
- Cocoa Farming
- Bookmaking for Local Schools
- Renewable Briquette Making for Clean Cooking
Bookmaking is in full gear at Bliss Feme!

The bookmaking project of our local partner Bliss Feme launched in 2019 and had immediate orders of 10,000 books for the 2020 academic year! While the pandemic paused the highly successful business, as school are now reopening, the collaborative is back in full gear. Schools in the community and beyond have begun placing their orders. The Uganda Women’s Empowerment Program (UWEP) has this enterprise in its loan program. And, the Sub County leadership promises to look for additional markets as their production increases. The bookmaking project is of great help to the community and thus is enhancing Bliss Feme’s relationship with the Kisinga Subcounty local leadership.

Bees are humming and so are the women of ACCESS as bee farmers and honey producers

In the words of Nakafeero Florence, “When I heard about the new opportunity at ACCESS where I work as a senior village health worker (VHT), I immediately knew that I would greatly benefit from the access to capital to buy wood nails to build bee hives. I feel like one of the luckiest beneficiaries of WWK/ACCESS. I now have a dozen hives, have taught more than 15 women at ACCESS how to also build hives and bee farm, and most recently I’ve joined WWK as the Program Lead for ACCESS!”

The Nakaseke Bee Keeping project launched late in October 2020, and is opening its honey factory and store to the public. Nakafeero Florence and her husband Kabagambe Wilson are the owners of this successful business and trained WWK members in the business of bee farming and honey production!

Fish farming is an innovative and inclusive agricultural project for the women of Kyaninga

Last spring, as the pandemic was first appearing in Uganda, our local partner ARKCCAO celebrated Earth Day 2020 with a new fish farming project. In conserving the threatened ecosystem of Wamikira forest and wetlands, the women’s collaborative used existing ponds as fisheries to respond to land degradation in their community and to tackle food insecurity among their members with climate smart agroecology. As you can see in Annet’s smile, fish protein is not only an affordable source of animal protein for the vulnerable, marginalized families and community members, it is also a source of nutritious food supply that is currently scarce in Uganda. Currently more than 15 WWK/ARKCCAO members are working the fish farm and have seen profits from the high demand in their community of Kyaninga and other surrounding villages.
The poultry rearing project of WWK’s local partner in Busega is in its final phase!

The leadership of WWK’s local partner, The Kisoboka Nano Initiative (KNI), pursued the idea of poultry rearing as an urban farming project for their members because it is a job the women can work at within the perimeter of their homes which is important because many are single moms with young children. Likewise, the market for chickens is available and strong in the urban settlements and in Kampala, the nearby capital city. The women also are excited to acquire the knowledge and skills of poultry rearing. One month after WWK received funding for this urban farming project, Uganda was locked down because of its first cases of Covid-19. Without skipping a beat, Nakayiza Aminah, WWK’s Program Director, managed to organize three sequential smaller poultry rearing projects of 300, rather than one of 1,500 chicks, beginning in mid-July. As Aminah shares, “We learned a lot on how to rear one day old chicks since many of us did not have this experience before. Also, profits were received in a short period of time.” KNI has plans in 2021 to share best practices in poultry rearing with WWK’s local partner ACCESS, located in Nakaseke.

Continuous learning empowers WWK leadership

Overjoyed by the experience of participating in the Creative Collaboration for 21st Century Leaders course held by Creative Action Institute the fall of 2020 and supported by the Arthur B. Schultz Foundation, WWK’s Executive Director Nalukwago Milly and Program Director Nakayiza Aminah, along with program leaders from Bliss Feme Bukundika Solomon and from ACCESS Nakafeero Florence share that the experience was so life changing that they are confident and feel better prepared to advance the goals of WWK, the NGO and the respective community-based organizations they manage.

WWK’s NGO trained to put the women in charge!

“We are grateful for the funding from the Arthur B. Schultz Foundation for making it possible for us to be trained by Girl Up Initiative Uganda managing domestic violence and to encouraging reproductive health among the women of our local partners. The COVID-19 lockdown has increased dependency in the homes of WWK women members and caused an uptick in gender-based violence in our communities. Aminah and I are now trained to train WWK’s local partners to ‘put the women in charge!’”

—Nalukwago Milly, Executive Director, WWK NGO
We are so thankful for our growing partnership with WWK as we move from access to interest-free capital to an entire community service initiative. In response to our challenge of clean water, WWK is helping Bliss Feme with a solution through both gravity flow that benefits the entire community, as well as water tanks that enable additional women in our program who are launching kitchen gardens as a way to feed their family well and generate income. We also look forward to knowledge sharing among WWK’s other local partners. ARKCCAO will be teaching us the income producing business of fish farming in 2021, that will also help Bliss Feme women in a new business and the community with a nutritious food supply.”

– Bukundika Solomon, Program Lead, Bliss Feme, a local partner of WWK
In just under 4 years, we have provided $20,885 in interest-free loans to enable women in our program to develop 20+ new businesses, half of which are collaboratives and are increasingly addressing community systems change. We have offered 400 hours of education in functional adult literacy, business education, as well as locally-led workshops in family planning, nutrition, and healthcare. As a result, WWK has transformed 816 lives of women and their families, promoting financial stability, and inspiring entrepreneurial initiatives.

WWK collects qualitative and quantitative data from our participants and partners. When we launch in a new community or when a new woman joins the program, local partners collect baseline data using the widely recognized Poverty Probability Index (PPI) for Uganda, as well as added indicators for bio data, earnings, financial inclusion and specific projects. We work with our partners to evaluate programmatic goals when meeting monthly by video conference calls and our Board is responsible for assessing progress towards our strategic plan and logic model. Evaluations are used to guide the overall direction of the program, identify unmet needs, and chart our progress.

Our success is reflected in our increased numbers of participating women, in their individual reduction of poverty likelihood assessments and in our geographic outreach. WWK’s waitlist is extensive. With your support, we are prepared to scale.

The Poverty Probability Index (PPI) is a poverty measurement tool for organizations with a mission to serve people living at the low to lowest global income level. WWK has implemented the PPI since 2017. During this 4 year period, WWK helped 89 women cross the poverty line.

### Average Reduction Rates in Poverty Likelihood (Poverty Probability Index)

<table>
<thead>
<tr>
<th>Program Name</th>
<th>Average Reduction Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARKCCAO, Kyaninga Kabarole District</td>
<td>24.0%</td>
</tr>
<tr>
<td>Bliss Feme, Kisinga Subcounty, Kasese District</td>
<td>13.4%</td>
</tr>
<tr>
<td>Kisoboka Nano Initiative, Busega, Kampala District</td>
<td>6.5%</td>
</tr>
<tr>
<td>ACCESS, Nakaseke Nakaseke District</td>
<td>7.6%</td>
</tr>
<tr>
<td>Bujagala Kisoboka Women’s Group, Lwamata Subcounty Kiboga District</td>
<td>6.9%</td>
</tr>
</tbody>
</table>

**Engaged as a WWK Partner**

- **4 Years (2017–2020)**
- **3 Years (2018–2020)**
- **2 Years (2019–2020)**
- **1 Year (2019–2020)**
Meet Our Team

**WWK US Board of Directors**
April Stone  *Founder and President*
Amelia Koch  *Treasurer*
Michael Epstein  *Clerk*
Eliza Epstein
Margaret Houy
Rebecca N. Ssemambo
Ronda Zawel

**NGO Board of Directors**
Mukadisi Consolate  *Board Chair*
Pamela Kakonge Titi  *Board Vice Chair*
Nalukwago Milly  *Executive Director*
Nakayiza Aminah  *Program Director/Board Secretary*
Katali Estherloy
Bukundika Solomon
Kateeba Simon

**WWK Local Partners**

**Bliss Feme**
Kanyampara-Kamughobe 1; Nyabirongo Parish,
Sub-county: Kisinga, District: Kasese
Launched in January 2017
2020 women membership: 160
Program team: Ketty Bwambale, Jesca Biira, Solomon Bukundikai, Priscilla Mbambu, Pelucy Baluku

**Albertine Rift and Kyaninga Community Conservation Area Organization (ARKCCAO)**
Kyaninga, Busoro Sub-County, Kabarole District
Launched in November 2017
2020 women membership: 218
Program team: Simon Kateeba, Annet Katusabe

**Kisoboka Nano Initiative (KNI)**
Busega, Lubaga Division, Kampala
Launched in June 2018
2020 women membership: 154
Program team: Aminah Nakayiza, Mary Nakangu

**ACCESS**
Nakaseke, Nakaseke District
Launched in January 2019
2020 women membership: 150
Program team: Esterloy Katali, Resty Nakayima, Florence Nakafeero

**Bujagala Kisoboka Women’s Group**
Lwamata Sub-County, Kiboga District
Launched March 2020
2020 women membership: 50
Program team: Natujuna Ruth, Kabaami Maria Asira

**Abakyala Kisoboka Women’s Group**
Kayunga Village, Mafubira Parish,
Butembe City Sub-County, Jinja District
To launch March 2021
2021 women membership: 50
Program team: Mutesi Shaminah, Jingo Docus
Arthur B. Schultz Foundation (ABSF)
ABSF supports alternative pathways to economic independence for women. They partner with organizations focused on entrepreneurship and vocational skills training, as well as seed funding for business creation and development. ABSF’s vision is: “A world with opportunities for all women to receive an education, assume leadership roles and achieve economic independence.”

Empowerment Works
Inspired by indigenous wisdom since 2001, Empowerment WORKS is a social change organization unleashing the power of collaboration in the relentless pursuit of a sustainable, just future for all.

Street Business School
A poverty-eradication, global training organization, Street Business School looks to train partners to decrease poverty through a business training program and professional curriculum consultation.

Girl Up Initiative Uganda
Girl Up Initiative Uganda aims to educate and build the confidence of girls, women and youth through their holistic education, economic empowerment, and youth engagement programs in the slums of Kampala, Uganda.
Our Supporters and Financials

OUR SUPPORTERS

With our heartfelt thanks to all our funding partners for their donations of any size. During 2020, With Women Kisoboka has served more than 800 women who in turn are improving the lives of their children and neighbors. We will be growing annually and know that our impact would not be possible without your generosity.

Rebecca Drill and Peter Alpert
Nina Handler Asnes
Sandra and Burt Berger
Carol Berman
D’Anne Bodman
Linda Chin-Meher
Irene H. Chu
Chis Curtis
Carol and Barry Eiden
Jeff Eiden
Lois Eisenstein
Helen and Steven Epstein
Eliza Epstein
Marin Epstein
April Stone and Michael Epstein
Dana Fitchett
Debra Gevitzman
Adrian Gianforti
Greg Hegerich
Alisha Houy
Margaret Houy
Michael Houy
Andrea Hyman
Nicole Jewell
Faith Johnson
Linda Jones
Corinne Kennelly
Amelia Koch
Dr. Heidi B. Kummer
Karen Largent
Elaine Lasnik-Broida
Shannon Lavery
Sharon and Charles Letovsky
Bruce Levine
Phil Levine
LVW Tennis & Social Club
Paula Markgraf
Janine McGregor
Dr. Mark Melrose
Lauri Morris
Nina Nielsen and John Baker
Florence Paradise
Kris Pathius
Suchitra Pattnaik
Susan Patuto
Justin Pierce
Malcolm Pittman
Barbara Rinkoff and Ellen Murland
Cindy Rubin and David Rodgers
Johanna Schonmetzler
Arthur B. Schultz Foundation
Suzanne Simonetti
Susan and John Sokul
Lisa Spiegel
Rebecca Namwase Ssemambo
Debbie Stone-Tonelli
Elizabeth C. Thomas
Maureen Tonelli
DeeDee Traul
Emily Turrettini
Ellen Wineberg
Lisa Wolman
Joan Woodward
Andrea Urban
Ronda Zawel
We have been so impressed by the work done by WWK. Their dedication to helping women learn to help themselves is the formula for long term success and a pathway out of poverty. WWK is dedicated to empowering these amazing women. We are so proud to support such an impactful organization.”

—Drs. Carol and Barry Eiden, funding partners since 2018

### OUR FINANCIALS

<table>
<thead>
<tr>
<th>Statement of Activities</th>
<th>Statement of Financial Position</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td><strong>NET ASSETS</strong></td>
</tr>
<tr>
<td>Cash Contributions</td>
<td>Net Assets at Beginning of the Year $9,471</td>
</tr>
<tr>
<td>$47,145</td>
<td>Net Assets at End of the Year $4,061</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td>CHANGE IN NET ASSETS -$5,410</td>
</tr>
<tr>
<td>Programs</td>
<td><strong>ASSETS &amp; LIABILITIES</strong></td>
</tr>
<tr>
<td>$48,586</td>
<td>Net Assets $4,061</td>
</tr>
<tr>
<td>Administration</td>
<td>Liabilities $0</td>
</tr>
<tr>
<td>$3,219</td>
<td><strong>NET ASSETS &amp; TOTAL LIABILITIES</strong> $4,061</td>
</tr>
<tr>
<td>Fundraising</td>
<td></td>
</tr>
<tr>
<td>$750</td>
<td></td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td></td>
</tr>
<tr>
<td>$52,555</td>
<td></td>
</tr>
<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>-$5,410</td>
<td></td>
</tr>
</tbody>
</table>
DONATE

With your gift today, you can help a mom escape poverty, grow her community’s economy, reduce the gender gap she struggles against, and impact the lives of her children.

VISIT:  wwkisoboka.org
EMAIL:  info@wwkisoboka.org
MAIL:  With Women Kisoboka
       PO 391522, Cambridge, MA 02139 USA

CONNECT

facebook.com/wwkisoboka
twitter.com/wwkisoboka
Instagram.com/wwkisoboka
YouTube.com/wwkisoboka

GUIDESTAR

With Women Kisoboka is recognized with the highest level of transparency by GuideStar, the world’s largest source of information on nonprofits.

BENEVITY

With Women Kisoboka is registered with Benevity and is eligible for matching gifts or donations through this platform.

AMAZON SMILE

Please visit smile.amazon.com and make With Women Kisoboka your cause for Amazon to support 0.5% on the price of your purchases. Imagine!