



2021 ANNUAL REPORT



WITH WOMEN
KISOBOKA

Women empowered to be the change

We're about taking down inequality by lifting up women!

WWK women are changemakers. We have seen first hand that by empowering women you help a mom escape poverty, grow her community's economy, reduce the gender gap she struggles against and positively impact the lives of her children.



Front cover: Mukabaziga Sabinah, a member since 2019 of WWK's local partner ACCESS in Nakaseke at her successful vegetable stand. She is also a member of the Nakaseke Beekeeping Collaborative and mother of two school age children.

This page: The women's collaborative of fish farmers at WWK's local partner in the hills of Kasese District, Bliss Feme are happy that their first harvest was plentiful.

OUR MISSION, VISION, AND VALUES

MISSION

To foster upward economic mobility and self-sufficiency, resiliency and sustainability of Uganda's marginalized women living at the lowest income level who are prime agents to spark transformative systems change in their community.

VISION

With gender equity and women in positions of leadership in business and the community, the urban settlements and rural villages of Uganda will thrive with more possibility as healthy, vibrant, resilient and enterprising communities.

VALUES

These values are embraced by the leadership and members of With Women Kisoboka as we work together to make possible transformative change in the lives of vulnerable women and their families, improve their communities, and build a better world. We are:

Determined and Reliable

Collaborative and Cooperative

Open and Adaptable

Fair and Transparent

Generous and Kind

Possessing of Humility and Trust

Kisoboka means "it is possible"

With Women it is possible to end poverty.

Letter from the WWK Team

Dear Friends,

With Women Kisoboka (WWK) works daily to confront inequality by lifting up women. WWK has witnessed that real, dramatic and sustainable change within society will occur when women are economically empowered. We see that there is a path through empowerment to rise out of poverty, to live a dignified life, and to have freedom of personal choice. When empowered women connect with each other, they begin to imagine possibilities, and they work hard to build new lives and strengthen their community for the sake of their children and future generations.

WWK strives to achieve female empowerment even during the most challenging times because we recognize the urgency. We see resilient women embracing leadership and a clear path for an equal future, even in a Covid-19 world. The community of remarkable, yet vulnerable-only-by-circumstance women know well, all day, every day, that they must be aware and responsible for their own thoughts and actions. They understand that

this will bring the change that will improve their lives and the lives of their children. They recognize that they need to make change happen.

2021 was another challenging year during which Uganda experienced its second wave of the pandemic and a second government-ordered lockdown. As a result, cost increases impacted nearly every aspect of life. For the marginalized and vulnerable, however, the challenge was amplified as the ability to meet basic needs became more difficult with the rising costs of food, fuel, transport, mobile airtime and land which for some of our families became prohibitively expensive. For others, successful livelihoods were upended.

Despite these challenges, we were able to move forward in 2021 because of the growing capacity of the Ugandan NGO, our community partners and the women members of our organization. WWK's first funding partner, the Arthur B. Schultz Foundation, continued to fund data and airtime for the NGO to hold monthly video calls with all local partners, which are essential for organizational efficiencies, communications, collaboration, and knowledge sharing.

Based on the interests identified by our local partners, we facilitated knowledge sharing among our local partners enabling them to start new projects in beekeeping, fish farming, renewable briquettes for clean cooking, liquid soap making, poultry rearing and kitchen gardening with access to safe water (supported by the Arthur B. Schultz Foundation & WIL Philadelphia). The success of these businesses enabled WWK women to save for the first time and join VSLAs (Village Savings & Loan Associations),

The first meeting of a village savings and loan association (VSLA) among the women of WWK's local partner in Kiboga, the Bujagala Kisoboka Women's Group



“ WWK has been in partnership with AKWG since March 2021. In our community, women struggle to take care and meet the needs of their family. They have for generations. We are so grateful to have the benefit of WWK’s interest free capital loan program along with new VSLAs. In just one year, the women in Kayunga Village, Jinja are now able to meet the needs of their family through new businesses in tailoring, crafts and poultry rearing—they see their entrepreneurial dreams coming true!”

– Mutesi Shaminah, Program Lead, Abakyala Kisoboka Women’s Group, a local partner of WWK



Mwende Florence, pictured here selling rice cakes with her daughter, is already on her third IFC (interest-free capital) loan in just one year, as a member of WWK's newest local partner the Abakyala Kisoboka Women's Group (AKWG) in Kayunga Village, Jinja District. With her first access to capital she started a successful retail business.


which are supported by WWK and established and run by women-led cooperatives. This is a critical gateway to formal financial inclusion, which the World Bank recognizes as the “key enabler of reducing poverty and boosting prosperity”.

Through WWK programs, nearly 2,800 lives continue to improve. We are expanding our programming capacity as WWK continues to build supportive partnerships which help us to grow leadership skills among our NGO and local partners with Creative Action Institute, develop solutions to gender based violence and sexual reproductive health with Girl Up Initiative Uganda, and access capital and create a culture of savings among our women members with the Uganda fintech company Ensibuuko. During the fourth quarter of 2021, in addition to bringing best practices to WWK VSLAs, Ensibuuko

launched digital literacy training for the participating women. The women continue to express deep gratitude knowing of the changes in the world around them.

WWK is pushing the horizon for real change to happen.

Always with gratitude, and on behalf of the NGO, the WWK-US and WWK-UG Boards of Directors, and WWK local partners,

 NALUKWAGO MILLY
Aminah Nakayiza

April Stone, *Founder and President, WWK-US*
Nalukwago Milly, *Executive Director, WWK-UG*
Nakayiza, Aminah, *Program Director, WWK-UG*

Executive Summary

EVEN IN THE MIDST OF POVERTY, DISCRIMINATION AND A GLOBAL PANDEMIC, MOMS ARE STILL GETTING IT DONE!



Even with the June 2021 lockdown which started with the second wave of COVID-19 in Uganda, the WWK NGO team managed to make substantial progress. Strategically, we moved forward with three of our five goals for 2020-2023.

- **To further access to capital as a gateway to financial inclusion, we launched a VSLA (village savings & loan association) program that brought digital literacy and leadership opportunities to the women of our local partners.** We achieved this in partnership with the Ugandan Fintech company Ensibuuko.
- **To offer opportunities to learn entrepreneurship, leadership and community-centered skills, we promoted knowledge sharing of best practices in beekeeping, fish farming, poultry rearing and liquid soap making through video conferencing and by having different community leads join the NGO during community visits.** The NGO also is continuing to train and reinforce the eight modules of entrepreneurship learning through WWK's partnership with the [Street Business School](#). And, within the structure of the VSLAs, the NGO is emphasizing among the women leaders of each VSLA the applicable leadership skills to improve their performance.

- **To empower agency, meaning and connection at the NGO and Local Program team level, our partnership with Ensibuuko has engaged WWK leadership in train-the-trainer programs for VSLA digitalization on their MOBIS platform during the summer of 2021.** This coupled with the Creative Collaboration for 21st Century Leaders course by Creative Action Institute (CAI) during the Fall 2020, has made a tremendous difference in the growth of the NGO and local partners leadership skills.

Additionally, we are happy to report that the NGO added a new local community partner in Jinja District, second, that WWK's local partner in Kasese District was granted funding from the Uganda Women's Empowerment program of the Ministry of Gender and Labor, and third, that WWK's local partner in Kabarole District launched a new and exciting tourism partnership with Planet Happiness. Furthermore, the NGO is building capacity! Richard Madrama was hired as the cashier in July 2021 to manage and improve financial systems and processes.

While 2021 was a year when Uganda experienced its second wave of the pandemic, which placed the country in lockdown for half the year and resulted in significant

challenges for the marginalized women – including cost increases in rent, food, fuel, transport, and data, for example – the NGO is continually working through context-driven, solution-based mitigation strategies to help our local community partners to sustainably move forward.

We are now through the first quarter of 2022 and are thrilled to report additional progress that is just underway. 2022 is clearly WWK's year of growth and digital inclusion!

- In April 2022, WWK's network partner CAI will help us to launch our **Graduation and Mentorship Program** with mentorship training of all staff and selected graduate mentors. This program is based on a policy developed in 2021 that is important to WWK's sustainability and growth. The program builds leadership skills for WWK mentors, who have moved beyond the interest-free capital (IFC) program and by doing so increase the chances of success of the mentees. The program creates openings for new participants and helps WWK scale within targeted communities. The Mentorship Program is consistent with WWK's model and draws on Uganda's cultural strength by asking successful WWK graduates to help new participants within their community make informed decisions about their actions to achieve program outcomes. The mentorship program will also provide graduates with an opportunity to grow as leaders in their communities.
- A woman participant of WWK's local partner in Kasese District received a **full-scholarship from CAI to join their highly regarded Sauti ya Dada** (translation: The Girl's Voice) program, which strengthens systems of support, learning and leadership in and out school to help marginalized girls in East Africa to complete their secondary school education. Magume Enid will be trained as a Mentor Fellow for her community.
- Ensibuuko has continued with completely digitizing WWK's path to **financial inclusion** by training the NGO and our local partners to digitize our IFC (interest-free capital) loan program, making it now possible for our women members to have their financial position completely documented as they move from unbanked to banked and engagement with financial service providers.
- WWK is also working with a digital application for the [Scorocs Simple Poverty Scorecard](#) poverty assessment tool to enhance WWK's monitoring, evaluation and learning analytics capacity. This tool was designed by the former developer of the Poverty Probability Index (PPI), Mark Schreiner.

- The NGO has arranged for **continual online technology training** for its staff and WWK local partners to support their ongoing digital learning.
- WWK anticipates engaging an expert **adult literacy consultant** who will be piloting an assessment of our current program and coordinating with the recent redevelopment and rebranding of Uganda's Ministry of Gender and Labor (MGL) FAL (Functional Adult Literacy program) now called [ICOLEW](#) (Integrated Community Learning for Wealth Creation). FAL is critical to business success, as English is the language of business in Uganda.
- Most recently, as Uganda's [Parish Development Model](#) is being implemented through local governments across the country to further sustainable development at the grassroots level, WWK is exceptionally proud to announce the Nakayiza Aminah, Program Director of the WWK NGO was asked to join the Ward Administrators Team of the Kampala Capital City Authority (KCCA) Rubaga Division!
- And finally, as WWK is becoming increasingly recognized in the country for **women's economic empowerment**, the NGO leadership and the WWK program lead in the Jinja community were invited by Stanbic Bank Women's Forum, For Her, in honor of International Women's Day.

With Women Kisoboka creates possibility by empowering marginalized women and by working with local urban settlements and rural villages in Uganda to build skills that unleash economic potential. We recognize that when women lack basic necessities and economic well-being, they also lack personal agency. We fully acknowledge that no women should be denied the ability to make strategic life choices. This is our work. We listen carefully and support marginalized women on their path to economic opportunity and participation.

If you haven't yet joined the WWK family of supporters, we invite you to do so. Let's end poverty in all its forms everywhere. 100% of your donation goes toward people and programs that show vulnerable women how their initiative and resourcefulness can be used to lift themselves from the dire circumstances of extreme poverty into a life of stability and financial independence.

WWK's Theory of Change

THE CHALLENGE

While gender equity is widely understood to be fundamental to economic and social progress, women in Uganda who live in the lowest income levels have continued to face discrimination and marginalization over generations. They have been denied dignity, the ability to make strategic life choices, and the opportunities to thrive economically.



WITH WOMEN
KISOBOKA

"The women of WWK's local partner in the urban settlement of Busega, are today making a real difference in the lives of their family and community. They are engaged in many collaborative businesses, which have helped to increase their earnings, including poultry-rearing, briquette-making, liquid-soap production, and book-making for local schools. Encouraged to save through WWK's new VSLA program, KNI members also have access to greater capital and see themselves as changemakers!"

*—Nakangu Mary, Program Lead, WWK's Local Partner,
Kisoboka Nano Initiative (KNI), Busega, Kampala*

OUR PURPOSE

To create the opportunity for the vulnerable, marginalized women of Uganda to be healthy and economically empowered through access to and control of capital, continuous learning and community centered skill development so they can drive generational change in their community by engaging in sustained businesses that support their family and their neighborhood.

OUR APPROACH

Our work is peer-driven

We know that WWK's constituents are experts on their own lives and dreams. They have shown us repeatedly how they launch interventions to help their families and neighbors. They have demonstrated initiative and resourcefulness to lift themselves from the dire circumstances of extreme poverty and from the deep challenges of the COVID pandemic. WWK's role is to listen and to support their efforts.

Our work is community-centered and focused on systems change.

WWK's members have proven to not only recognize what they can do to improve life for their children, they understand the needs of the community and seek to work in businesses that address the social and environmental challenges that surround them. As bold resourceful women, they are engaging in jobs that help with access to clean renewable energy, clean water and better sanitation, nutritious food through smart agricultural practices, as well as producing school books and building materials to improve education and housing in their community.

THE WAYS WE WORK

We build programs that respond to what the women know they need to move forward on the path to financial inclusion and increasingly encourage more women to become community leaders as their sense of identity and purpose grow.

We leverage resources with an attitude of openness and awareness, outreach and communication, as well as collaboration and knowledge sharing among our board members, local partners, funding partners and donors, technical partnership networks and local government connections.

We function in a culture of continuous improvement through right-fit deep data collection, a flexible approach and always engaging all relevant stakeholders to make sure the organization is doing what we say it is.

INTENDED IMPACT

Uganda's marginalized women will become leaders and change agents in their community to promote gender equity and to break the cycle of generational poverty.

Stories of Transformation

Here are stories that reveal the sheer force of will of the women of WWK's local partners to continuously learn and grow as they transform themselves and improve their community for the sake of their children and future generations.

2021 WWK COLLABORATIVE PROJECTS

- Beekeeping and Honey Processing
- Poultry Rearing
- Kitchen Gardening
- Fish Farming
- Renewable Briquette Making for Clean Cooking
- Sanitary Napkin Provision & Education
- Liquid Soap Production
- Bookmaking for local schools

Digital Literacy is transformative for women's empowerment

As leaders in their VSLAs (Village Savings and Loan Associations), members in Kasese District share their delight as this opportunity is their first exposure to digital literacy. Thinking that digital learning was only for the well-to-do, they are growing in their determination to be part of the wider financial ecosystem for the benefit of their children. Digital inclusion is recognized on all fronts as a means to empower women through financial inclusion and access to mobile technology. For WWK, it also provides accurate and efficient means to gather information on the economic health of our participants. We owe this pivotal step to our local partner Ensibuuko, a Uganda fintech company whose MOBIS software is digitizing both WWK's interest-free capital (IFC) loans and the VSLAs, paving the path for formal financial inclusion for WWK women.



The women of WWK's local partner Bliss Feme are all smiles as leaders of their new VSLAs and learners of digital literacy.

Mugume Enid, trained as a Sauti Ya Dada Fellow, will mentor young girls to grow as leaders in their community

Mugume Enid of WWK's local partner Bliss Feme was awarded a scholarship to attend this year's Sauti Ya Dada program. Sauti ya Dada in translation means, "the girl's voice". It is a highly recognized program of WWK's network partner, Creative Action Institute (CAI) that creates opportunities for adolescent girls to develop their leadership skills. Enid is being trained to be a mentor and teacher who will support girls in her marginalized community. As a mentor, she will help create girl-led after school clubs, promote safety and well-being through education on sexual reproduction and health rights, and provide the girls in her community with the opportunity to learn skills and knowledge vital to growing their leadership abilities and to develop their sense of personal agency to realize a better future.

WWK member Mugume Enid is a glow as a participant in CAI's acclaimed Sauti Ya Dada program. She can't wait to help the adolescent girls in her community embrace leadership and realize a better future.



VSLA's launch as an essential step in moving from unbanked to banked!

WWK introduced its Village Savings and Loan Association (VSLA) program during spring of 2021, which made it possible for many of the marginalized women we serve to make it through the Covid lockdown in country. Within WWK's six local community partners, we have 26 VSLAs engaging 451 of our members, and growing. Through VSLAs, the women of our local partners are now embracing a culture of savings as they access greater capital. WWK's network partner Ensibuuko recently trained all VSLAs to digitize, which provides participating members an historical record of their financial positions as they progress on their path to formal financial inclusion. Pictured here is a VSLA group at WWK's local partner in Kiboga, shortly after training in management and methodology.

WWK Program lead Nakafeero Florence reviewing the management and methodology of VSLAs with the women of ACCESS, WWK's local partner in Nakaseke.



WWK's Program Director Nakayiza Aminah demonstrating how to package liquid soap to the women of KNI's Liquid Soap Collaborative of the urban settlement in Busega, Kampala District.

Liquid Soap Making is a Strong and Profitable Business

Uganda's liquid soap market is robust. Soap is a consumable product, which almost every household needs on a daily basis for hand or machine washing. In marginalized communities, the pandemic has also increased the needed focus on sanitation and hygiene. Since people always have something to wash or clean, WWK local partners – Kisoboka Nano Initiative (KNI), Busega (pictured) and ARKCCAO, Kyaninga – each launched respective liquid soap collaborative business as a good source of income and to offer a product helpful to their communities. Both collaboratives, one in an urban settlement in Central Uganda and the other in a rural village in the west, found the market to be strong. The women have gained skills to make and sell six jerry cans of liquid soap at a profit weekly. Helping to assure success, the government has re-opened schools, hospitals, salons, which are important customers for the collaborative. The business also integrates profit sharing for sustainability, which has proven to work!



Women-led Clean Energy Briquette Businesses: A way out of poverty and a means to reduce greenhouse gas emissions and save local forests

ACCESS, WWK's local partner in Nakaseke (pictured), is the second community to benefit from a briquette making machine for bio-briquettes. They learned from our local partner in the urban settlement of Kampala District that the collaborative business will cut their cost of cooking fuel (waste-briquettes are significantly less expensive than coal), benefit their neighbors' health, and as a growing business, will increase their income. The donut-shaped briquettes are made of discarded coffee hulls, rice husks, charcoal particles, sawdust, wood chips, and waste paper. The briquettes manufactured from this agricultural waste are much cleaner to burn than coal and provide communities with an economical and safer source of energy for cooking. Additionally, the CBO, through training is increasing awareness that the greenhouse gases emitted from charcoal are a health and environmental concern.



A women's collaborative of WWK's local partner in Kynaninga is learning how to make reusable sanitary pads.

WWK's community partner in Nakaseke rejoicing over their new briquette making machine to make bio-briquettes. Biomass briquettes are a renewable source of energy when they are made of agricultural by-products. They also burn cleaner than firewood, release less greenhouse gasses and help to reduce deforestation.

Women's and girls' voices are amplified to combat poverty as part of the menstrual movement

During community visits in the spring and prior to the government's second lockdown, the NGO built on earlier training by Girl Up Initiative Uganda in gender-based violence (GBV) prevention, and sexual reproductive health and rights, to train interested communities to make reusable sanitary napkins. Collaboratives began to form in each of WWK's six community partners to produce reusable sanitary pads, which are not only less expensive but also are important to improve confidence in adolescent girls, particularly in marginalized communities, to talk about menstruation, be proud of their bodies and to stay in school. The NGO also met with girls in the communities to encourage continued education to prevent early pregnancies and marriages. This essential education and business opportunity will be furthered in 2022 by WWK's partnership with the Sacramento chapter of Period.org, a youth-led organization in the US that is on the forefront of the menstrual movement to amplify the voices of women and girls in their efforts to combat poverty through systemic change. Pictured here is the collaborative business of WWK's local partner in Kynaninga as they are learning how to make reusable sanitary pads.



See Our Impact

“2021 was a challenging year due to COVID-19, but as NGO team we are so happy because we were able to fulfill the plans which were set for the year among our partner communities. We added VSLA methodology trainings and implementation, continued training in entrepreneurial skills, expanded in the Kiboga community, grew the NGO team to include a cashier and the technology needed as the organization transitions into the world of digital inclusion. WWK is moving forward in achieving its target of empowering women, economically, social and transforming their mindsets into all aspects of leadership. We are women helping women in trust!”

–Nalukwago Milly, Executive Director, WWK NGO, Uganda



Kabugho Jackline (left) and Rahabu Masika of WWK's local partner in Kasese District and leaders of one of the 6 new VSLAs in this community.

Number of WWK member households, and the number of people in those households by age range, with poverty rates and numbers of poor beneficiaries for poverty lines of \$1.90/day/person and \$3.20/day/person (at purchase-power parity)

Member Households Surveyed: 493	# People	POVERTY BY AGE GROUP			
		\$1.90/day		\$3.20/day	
		Rate (%)	# Poor	Rate (%)	# Poor
5 or younger (pre-school children)	416	40	166	72	300
6 to 17 (school-age children)	1,174	41	476	74	864
Children (17 or younger)	1,590	40	642	73	1,164
18 to 24 (young adults)	296	38	112	71	210
25 to 64 (adults)	846	35	293	67	570
65 or older (elderly)	59	37	22	70	42
Adults	1,201	36	427	68	822
Total children and adults	2,791	38	1,065	71	1,985

As With Women Kisoboka (WWK) moves into its fifth year, with the past two years devastatingly impacted by the pandemic, we are pleased to report that WWK strategically moved through this challenging time and continues to positively transform the lives of nearly 2,800 people across the central, western and eastern regions of Uganda. We work with the poorest of poor who live at the lowest income level and who for generations have struggled without the basic necessities of clean water, health care, education, a stable food supply, and safe and minimally adequate conditions for housing. ([Gapminder](#), Level 1).

WWK surveyed almost 500 members (about 70% of active members) in February and March 2022 as part of our annual monitoring, evaluation,

and learning (MEL) efforts. Their households total 2,791 people, or about 5.7 people per household, including about 1,600 children who are 57% of our beneficiaries. About 73% of these children live in households that survive on less than \$3.20/day. About 43% of WWK households are headed by women. Among people in WWK's beneficiary households, 1,065 (38%) live at or below \$1.90/day, identified by the World Bank as "extreme poverty", and 1,985 (71%) live at or below \$3.20/day.

Even as WWK and its local community partners move away from the depths of the Covid-19 challenges, 81% of our members increased their income during their tenure with WWK local partners. Additionally, more than three-fourths of WWK members (78%) use a mobile-money service.

Mobile money is recognized as a safe, low cost and unique opportunity for cash transfers for marginalized populations, the majority of who are unbanked. Especially during the pandemic lockdowns in Uganda, this form of digital financial services offered WWK members continued access to financial support.

WWK is also working with the [Scorocs® Simple Poverty Scorecard®](#) poverty-assessment tool to enhance WWK's monitoring, evaluation, and capacity for analytical learning. The designer of the tool is consulting with WWK at an ideal time in our growth to deepen our understanding of the women and families we serve so that the programs we provide help to break the cycle of generational poverty.

Meet Our Team



Top left: Katali Estherloy, Nalukwago Milly, Petwa Kamusingize Rwomushoro. Bottom left: Nalugo Susan, Nakayiza Aminah, Nakato Jamidah

WWK UG Board of Directors

- Katali Estherloy *Board Chair*
- Petwa Kamusingize Rwomushoro
- Susan Nalugo *Secretary*
- Nakato Jamidah
- Nalukwago Milly
- Nakayiza Aminah



Top Left: Marge Houy, April Stone, Michael Epstein. Middle Left: Ronda Zawel, Rebecca N. Ssemambo, Eliza Epstein. Bottom: Amelia Koch

WWK US Board of Directors

- April Stone *Founder and President*
- Amelia Koch *Treasurer*
- Michael Epstein *Clerk*
- Eliza Epstein
- Margaret Houy
- Rebecca Namwase Ssemambo
- Ronda Zawel



Top left: Nakayiza Aminah, Mutesi Shaminah, Bukundika Solomon. Middle left: Madrama Richard, Natujuna Ruth, Kateeba Simon. Bottom left: Nakangu Mary, Nakafeero Florence, Nalukwago Milly

WWK Local Partners

Bliss Feme

Kanyampara-Kamughobe 1; Nyabirongo Parish, Sub-county: Kisinga, District: Kasese
 Launched in January 2017
 Program team: Ketty Bwambale, Jesca Biira, Solomon Bukundika, Priscilla Mbambu, Pelucy Baluku

Albertine Rift and Kyaninga Community Conservation Area Organization (ARKCCAO)

Kyaninga, Busoro Sub-County, Kabarole District
 Launched in November 2017
 Program team: Simon Kateeba, Annet Katusabe

Kisoboka Nano Initiative (KNI)

Busega, Lubaga Division, Kampala
 Launched in June 2018
 2020 women membership: 154
 Program team: Mary Nakangu, Wanyana Angella

ACCESS

Nakaseke, Nakaseke District
 Launched in January 2019
 Program team: Esterloy Katali, Florence Nakafeero, Namyalo Christine

Bujagala Kisoboka Women's Group

Lwamata Sub-County, Kiboga District
 Launched March 2020
 Program team: Natujuna Ruth, Kabaami Maria Asira

Abakyala Kisoboka Women's Group

Kayunga Village, Mafubira Parish, Butembe City Sub-County, Jinja District
 Launched March 2021
 Program team: Mutesi Shaminah, Jingo Docus

WWK Network Partners (in formation)



Creative Action Institute

Creative Action Institute catalyzes community-driven solutions that advance gender equality and build a sustainable planet. Through our experiential trainings, convenings, and coaching we develop creative leaders, build networks, and support grassroots advocacy globally.



Ensibuuko

Ensibuuko is a Ugandan fintech company that designs and implements digital products and services that connect the unbanked to the wider financial ecosystem with the knowledge needed to make sound decisions about using them.



Empowerment Works

Inspired by indigenous wisdom since 2001, Empowerment WORKS is a social change organization unleashing the power of collaboration in the relentless pursuit of a sustainable, just future for all.



Girl Up Initiative Uganda

Girl Up Initiative Uganda aims to educate and build the confidence of girls, women and youth through their holistic education, economic empowerment, and youth engagement programs in the slums of Kampala, Uganda.



Period.

Period @ Sacramento, CA Chapter works under the nationwide PERIOD, INC. Menstrual Movement to eliminate period poverty and stigma through the core pillars of PERIOD: service, education, and advocacy.



Street Business School

A poverty-eradication, global training organization, Street Business School looks to train partners to decrease poverty through a business training program and professional curriculum consultation.

“The real change-makers and the best philanthropists have the humility to see the world as it is, yet the audacity to imagine what it could be.”

– Jacqueline Novogratz

Our Supporters and Financials

Our Supporters in formation, March 2022

Investing in women is high impact investing. Women bring the multiplier effect. We see it. WWK members are creating positive economies throughout communities that promise to benefit generations.

With Women Kisoboka continues to grow and impact the lives of women and communities. We could not do this work without the generosity of our supporters, and for this we are most grateful.

Our Funding Partners



Arthur B. Schultz Foundation (ABSF)

ABSF supports alternative pathways to economic independence for women. They partner with organizations focused on entrepreneurship and vocational skills training, as well as seed funding for business creation and development. ABSF's vision is: "A world with opportunities for all women to receive an education, assume leadership roles and achieve economic independence."



Women International Leaders (WIL), Philadelphia

WIL invests in underserved women globally who take the lead in becoming self-sufficient, elevating their families and communities.

Anonymous Family Foundation, Massachusetts

Andy and Liz Albert • Rebecca Drill and Peter Alpert • Nina Handler Asnes • Anita Baglaneas • Sandra and Burt Berger • Carol Berman • Mark Berns • Toby Bernstein • D'Anne Bodman • Renee L. Bandon • Catherine Braun • Canada Family Fund • Linda Chin-Meher • Irene H. Chu • Elizabeth Graham Cook • Chis Curtis • Linda Cravens • Diddy and John Cullinane • Marga Dieta • Carol and Barry Eiden • Jeff Eiden • Lois Eisenstein • Margaret Ellertsen • Helen and Steven Epstein • Eliza Epstein • Marin Epstein • April Stone and Michael Epstein • Barbara Eskin • Janet Fine • Dana Fitchett • Debra Gevirtzman • Adrian Gianforti • Murray Gintis • Greg Hegerich • Alisha Houy • Margaret Houy • Michael Houy • Andrea Hyman • Nicole Jewell • Faith Johnson • Linda Jones • Corinne Kennelly • Collette King • Amelia Koch • Dr. Heidi B. Kummer • Karen Largent • Elaine Lasnik-Broida • Shannon Lavery • Sharon and Charles Letovsky • Bruce Levine • Phil Levine • Beth Lindstrom • Stephanie I Loeber • Eileen Logan • Paula Markgraf • Janine McGregor • Dr. Mark Melrose • Lauri Morris • Erin S. Murphey • Aisha Narmiio • Rebecca Namwase • Nina Nielsen and John Baker • Debra Offenhartz • Victoria Ornstein • Florence Paradise • Kristen J. Pathuis • Suchitra Pattnaik • Susan Patuto • Justin Pierce • Malcolm Pittman • Peggy Richardson • Barbara Rinkoff and Ellen Murland • Denise Romano • Cindy Rubin and David Rodgers • I. Stephen Samuels • Johanna Schonmetzler • Suzanne Simonetti • Manasa Singamsetty • Susan and John Sokul • Lisa Spiegel • Rebecca Namwase Ssemambo • Graham Stephens • Patricia Stimpson • Debbie Stone-Tonelli • Kate Sutch • Andy Terris • Elizabeth C. Thomas • Maureen Tonelli • Devorah Toren • DeeDee Traul • Emily Turrettini • Joanna Vuille • Alexandra Solowij Watkins • Ellen Wineberg • Lisa Wolman • Joan Woodward • Andrea Urban • Lori Zawei • Julie Zowel • Ronda Zowel

OUR 2021 FINANCIALS

REVENUE

Cash Contributions \$61,076

EXPENSES

Programs \$33,752

Administration \$6,818

Fundraising \$901

Total Expenses \$41,471

Change in Net Expenses \$19,605

CHANGE IN NET ASSETS

Net Assets beginning of the year \$4,061

Net Assets end of the year \$23,666

Change in Net Assets \$19,605

FINANCIAL POSITION

Assets \$23,666

Liabilities \$0

Net Assets \$23,666

Total Liabilities and Net Assets \$23,666

"I have seen a lot of women who suffer from income disparity but have also seen that income inequality is a problem that can be solved with the right resources and awareness. WWK has been helping women to enhance gender equality by empowering them in becoming self-sufficient. The support they provide for women have a daily direct impact in the communities they serve leading to lifelong successes. I am blessed to be part of this organization."

–Rebecca N. Ssemambo



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DONATE

With your gift today, you can help a mom escape poverty, grow her community's economy, reduce the gender gap she struggles against, and impact the lives of her children.

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