



WITH WOMEN
KISOBOKA

Women empowered to bring positive change

Kisoboka means "it is possible"

With women it is possible to end poverty.



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Front Cover: Mukangwise Dorotia joined WWK's local partner in Kiboga in 2021. She is the mother of three children. Her first-time access to capital through WWK's interest-free loans enabled her to improve her business of farming beans and maize.

This page: Katushabe Annet and her five children are overjoyed as she recently used the benefit of WWK's mentorship and VSLA (Village Savings and Loan Association) programs to lease land to farm beans which raised her income. Her access to greater capital and opportunity for leadership growth in the VSLA make it possible for her to put nutritious food on the table, meet the needs of her family, and grow in self-confidence

Letter from the WWK Team

Dear Friends and Supporters,

It has been 5 years since the NGO With Women Kisoboka (WWK) began as the seed of an idea by women living in the urban slums of Kampala. Women who themselves wanted out of the generational cycle that locked them, their mothers and their Jjajas from the promise they knew they held if only they had the opportunity. They were smart but not educated. They wanted to continue beyond primary school but many were forced to marry early.

The women living in remote rural villages and urban settlements across the country knew how to change the future for their children. They understood if their community and their country were going to grow and develop, they needed to generate the confidence to see themselves as earners and contributors to their family. They were ready to be entrepreneurs in businesses that would support their families and improve their communities. They just needed a hand to get started.

WWK began in both Kampala and Kasese districts in central and western Uganda to develop a path to inclusion in the formal economy for these marginalized, vulnerable women through their first time access to financial capital, supported by business learning and skill development training. We continued to strategically expand to the district villages of Nakaseke and Kiboga and to a settlement in Jinja. This gateway to formal financial inclusion is considered by the World Bank as the “key enabler to reducing poverty and boosting prosperity.”

More than 500 WWK women faced the challenges of the Covid pandemic lockdowns in Uganda during 2020 and 2021 with resilience and creativity. Today they succeed in working in sustainable community-serving businesses, moving along the path to financial inclusion, gaining confidence in English (the language of business in Uganda) and joining the digital and mobile communication worlds.

We always seek ideal partners with specialized expertise including Street Business School for entrepreneurial skills, Creative Action Network for leadership and mentorship facilitation, and Girl Up Initiative Uganda to tackle the uptick in gender-based violence that resulted from the pandemic lockdowns and to support sexual reproductive health among WWK women and their children. The Ugandan fintech company, Ensibuuko, our first for-profit partner, is a software company with a passion to drive financial inclusion in the developing world. Recognizing our mutual alignment, we worked together to successfully build Village Savings and Loan Associations (VSLAs) that not only encourage a culture of savings and access to greater capital, but that also engage WWK members in digital literacy and leadership skills.

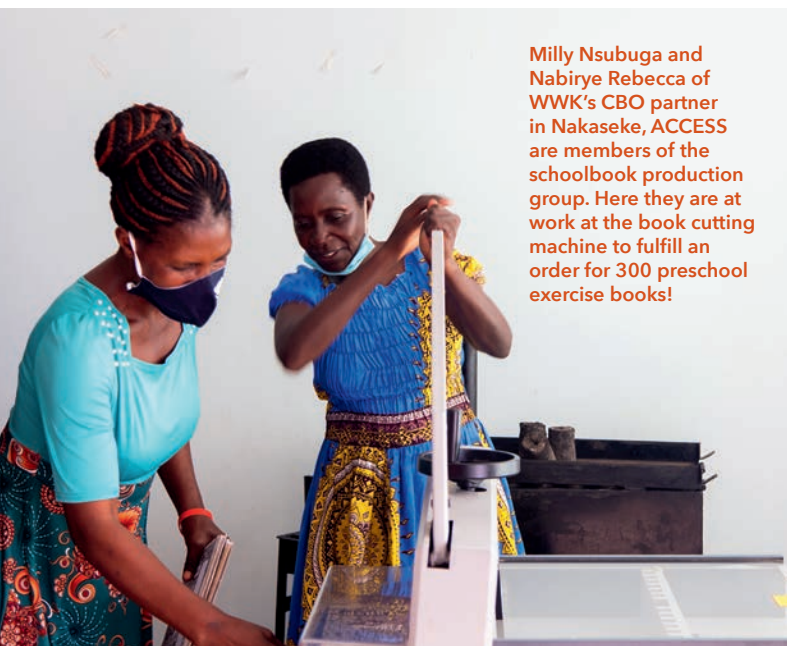
Paraphrasing the words of Jacqueline Novogratz of the Acumen Fund, we embrace that we are part of all things and are doing what we can to fix what is broken. We are exceptionally pleased to share that among the 488 women surveyed, WWK is currently serving 2,703 beneficiaries, including 1,521 children. The data analysis

“To be a part of all things is to at once to inhale the sweet scents of the world and to do all we can to fix its broken parts. I don’t know what the right mix is – perhaps that it is for each of us to discover. For me, the serious thing has been learning to integrate joy into the work itself, no matter how hard.”

–Jacqueline Novogratz



The bookmaking cooperative members of WWK’s CBO partner in the hills of Kasese, Bliss Feme, are all smiles as they provide their local schools and local community with much needed counting and writing books.



Milly Nsubuga and Nabirye Rebecca of WWK’s CBO partner in Nakaseke, ACCESS are members of the schoolbook production group. Here they are at work at the book cutting machine to fulfill an order for 300 preschool exercise books!

of our 2022 impact report also evidences that WWK’s programming has caused a significant reduction in poverty from 2021 to 2022. The estimated poverty rate decreased by 33% for WWK households living at \$1.90/day and decreased by 21% for households living at \$3.20/day, this in the context of a bounce back from the pandemic and minor inconsistencies with the 2021 approach improved upon in 2022. The external consultant we hired to analyze WWK’s monitoring and evaluation this year, stated, “A 15-percentage point decline is monumental; if experienced throughout all of Uganda for five years, no one would be poor.”

As an empowerment organization, together we realized that it is time to carefully, thoughtfully and of course strategically shift the entire leadership and power of the organization into the hands of the NGO and CBO

communities. Our goal is that by the end of 2025, the NGO and our local CBO (community-based organization) partners will be prepared to be independent and sustainable. We see this as an effective way to move forward and scale the success thus far achieved. This has always been our intent.

With gratitude, and on behalf of the NGO, the WWK-US and WWK-UG Boards of Directors, and WWK local partners,

April Stone NALUKWAGO MILLY
Aminah Nakayiza

April Stone, Founder and President, WWK-US
 Nalukwago Milly, NGO Executive Director, WWK-UG
 Nakayiza, Aminah, NGO Program Director, WWK-UG

OUR MISSION, VISION, AND VALUES

MISSION

To foster upward economic mobility and self-sufficiency, resiliency and sustainability of Uganda's marginalized women living at the lowest income level who are prime agents to spark transformative systems change in their community.

VISION

With gender equity and women in positions of leadership in business and the community, the urban settlements and rural villages of Uganda will thrive with more possibility as healthy, vibrant, resilient and enterprising communities.

VALUES

These values are embraced by the leadership and members of With Women Kisoboka as we work together to make possible transformative change in the lives of vulnerable women and their families, improve their communities, and build a better world.

We are:

Determined and Reliable

Collaborative and Cooperative

Open and Adaptable

Fair and Transparent

Generous and Kind

Possessing of Humility and Trust

WWK's Theory of Change

The Challenge

While gender equity is widely understood to be fundamental to economic and social progress, women in Uganda who live in the lowest income levels have continued to face discrimination and marginalization over generations. They have been denied dignity, the ability to make strategic life choices, and the opportunities to thrive economically.

Our Purpose

To create opportunity for the vulnerable, marginalized women of Uganda to be healthy and economically empowered through access to and control of capital, continuous learning and community centered skill development so they can drive generational change in their community by engaging in sustained businesses that support their family and their village/settlement.

Our Approach

Our work is peer-driven.

We know that WWK's constituents are experts on their own lives and dreams. They have shown us repeatedly how they launch interventions to help their families and neighbors. They have demonstrated initiative and resourcefulness to lift themselves from the dire circumstances of extreme poverty and from the deep challenges of the COVID pandemic and current economic crisis. WWK's role is to listen and to support their efforts.

Our work is community-centered and focused on systems change.

WWK's members have proven to not only recognize what they can do to improve life for their children, they understand the needs of the community and seek to work in businesses that address the social and environmental challenges that surround them. As bold resourceful women, they are engaging in jobs that help with access to clean renewable energy, clean water and better sanitation, nutritious food through smart agricultural practices, as well as producing school books, sanitary pads and building materials to improve education and housing in their community. Additionally, as WWK's five local CBO partners hold virtual monthly meetings, their communities are increasingly benefiting from knowledge and market sharing.

The Ways We Work

We build programs that respond to what the women know they need to move forward on the path to formal financial inclusion and to increasingly encourage more women to become community leaders as their sense of identity and purpose grow.

We leverage resources with an attitude of openness and awareness, outreach and communication, as well as collaboration and knowledge sharing among our board members, local partners, funding partners and donors, technical partnership networks and local government connections.

We function in a culture of continuous improvement through right-fit deep data collection, a flexible approach and always engaging all relevant stakeholders to make sure the organization is doing what we say it is.

Intended Impact

Uganda's marginalized women will become change agents and leaders in their community to promote gender equity and to break the cycle of generational poverty.



WITH WOMEN
KISOBOKA

Stories of Transformation

These stories reveal the sheer force of will of the women of WWK's local partners to continuously learn and grow as they transform themselves and improve their community for the benefit of their children and future generations.

<p>577 active women across 5 communities</p>	<p>66 graduates* (2022)</p> <p><small>*WWK graduates are members who no longer need interest-free capital and have moved along the path to financial inclusion, thus providing the opportunity for others in the village to join WWK. Our graduates remain active in WWK. Some are trained to be mentors, others learn leadership skills through WWK's VSLA program, and everyone benefits from continued training in literacy (English, digital), business skills, and GBV and Reproductive health programs.</small></p>
<p>548 hours of training provided</p>	

2022-2023 WWK COLLABORATIVE PROJECTS

- Beekeeping and Honey Processing
- Poultry Rearing
- Kitchen Gardening
- Fish Farming
- Renewable Briquette Making for Clean Cooking

- Sanitary Napkin Provision & Education
- Liquid Soap Production
- Bookmaking for Local Schools
- Tailoring Cooperative



The women of the Bujagala Kisoboka Women's Group (BKWG) with their hands raised in joy as an expression of how the VSLA program has been a life changer for them and their families.

The Power of WWK VSLAS

Since launching in the spring of 2021, WWK's VSLA (Village Savings and Loan Association) program has been pivotal in accelerating the financial path from unbanked to banked for participating members of WWK local community partners. Currently, 30 VSLAs are led and operated by the participating women and are increasing in number annually in coordination with WWK's Graduation and Mentorship Program. Currently, WWK is hoping to add an Evolving Fund to our VSLA structure to intervene when a VSLA is short on capital and also

provide VSLA members with a larger loan opportunity, leading to greater profits. The Bujagala Kisoboka Women's Group (BKWG), WWK's CBO partner in Lwamata Sub-County, Kiboga, is active with 90 women members. Reporting on their VSLAs, the NGO Program Director shares, "Things are working well and women are very happy as they are managing to meet their goals. Recently the BKWG VSLAs began their second cycle with the goal of setting the next loan at one million shillings or two hundred and sixty-five dollars."

Renewable Sanitary Pads – A Win-Win for Adolescent Girls and Women Entrepreneurs

Mugume Enid, a WWK member of our local partner in the hills of Kasese District, was fortunate to be selected by our network partner Creative Action Institute to be trained as a Sauti Ya Dada (SYD) Fellow in 2021. For the past year and half, the adolescent girls who attend a local school have benefited from Enid’s mentorship training and support. Through SYD clubs she guides the girls to develop leadership skills and knowledge about sexual and reproductive health, climate justice and advocacy. As Nakayiza Aminah, NGO Program Director reports, “The SYD program has worked smartly and with great impact. WWK’s SYD Fellow mentors these girls to avoid early marriages, young motherhood and STDs, while improving hygiene and sanitation.” During its recent visit in March 2023, the NGO brought renewable sanitary pads produced by the women of Kisoboka Nano Initiative (KNI), WWK CBO partner in Kampala District, to the SYD girls to support the program, and expand the market for the KNI tailoring cooperative.



The daughters of WWK women who are now in school and benefiting from the Saudi Ya Dada leadership program of WWK’s partner in Kasese District receiving renewable sanitary pads produced by a Tailoring Cooperative at our CBO partner in Kampala District.

From Nakaseke to Kiboga–Knowledge-sharing the Art & Business of Bee Farming

“In bees, you invest once and reap forever,” says Nakafeero Florence who is the WWK Program Lead of our CBO partner ACCESS and co-founder of the Nakaseke Beekeeping Company (NBC). From their success in bee farming, Florence and her husband realized their dream of building an apiary with 200 hives, a honey factory and retail store. Benefiting from WWK’s emphasis on knowledge sharing among our local partners, the Bujagala Kisoboka Women’s Group (BKWG) of Kiboga is delighted to learn beekeeping from Florence, which is its first cooperative business initiative. They began with 30 hives, quickly learned how to make advanced hive stands to ease the harvesting of honey and venom and doubled their amount of

hives within a year. The BKWG business harvests honey and sells to the Nakaseke Beekeeping Company as well to their local community. Today BKWG benefits greatly from this new enterprise as the profits are

strong and they enjoy knowing they are serving their community, while helping to produce medicines such as propolis and venom as well as honey, beeswax and honey wine.



The women of Kiboga are delighted that they have learned the important skill of beekeeping and have now doubled their number of hives.



Jingo Docus, Program Coordinator of the Abakyala Kisoboka Women’s Group (AKWG) in Jinja, Uganda meeting with AKWG member Nambi Madinah during a monthly mentorship session.

The Meaning of Mentorship Throughout WWK CBO Partners

Since launching in the summer of 2022, WWK’s Mentorship Program is thriving in each of the NGO’s local partner communities. The mentees are experiencing life changes as they are continuously learning from meeting regularly with their mentors. Nalukwago Milly, NGO Executive Director who also serves as the Director of the Mentorship program says, “We are happy to hear from the mentors at our monthly virtual peer mentor meetings. They share that mentees report that the program has improved both their business and family life. Two mentees have already started paying for land that they will use to farm and build a homestead. While another mentee shared that her daily earnings doubled and she is so grateful for the initiative.” WWK strategically started with a pilot Mentoring program in 2022 and is excited to grow the program with additional mentors and mentees in 2023.



Tailoring Cooperatives are Blossoming

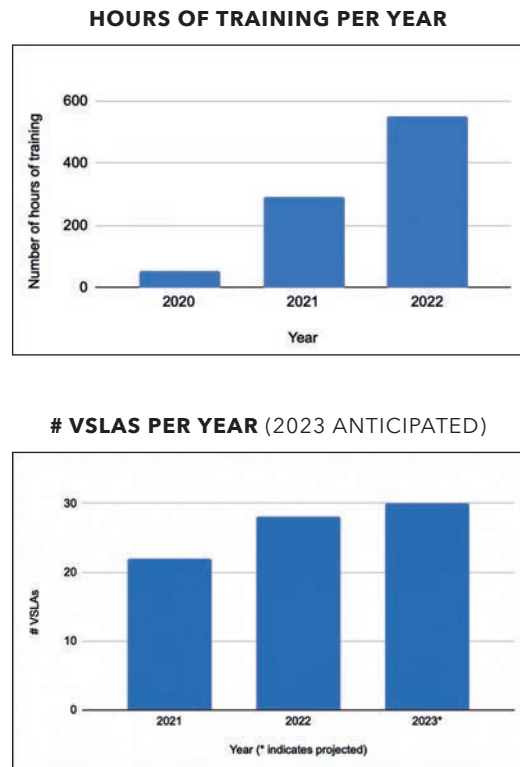
WWK’s CBO partners’ wishes for a tailoring cooperative were answered by a generous donor in 2022 and a funding partner in 2023 who together funded six sewing machines. Hajjarah Namutebi of WWK’s partner in the urban settlement of Busega, Kampala District, (pictured above sewing reusable sanitary pads to market to WWK communities) is a strong seamstress who generously trains her fellow cooperative members who plan on forming a tailoring shop to improve their earnings. WWK will loan two knitting machines and a sweater sewing machine to this business whose members intend to share their profits to buy or lease a shop in Kampala. Tailoring is a profitable business as revenue includes designing, making and altering clothing. The market is strong for family clothing, but also for school uniforms. Currently there are tailoring cooperatives forming within WWK’s partners located in the districts of Kampala, Jinja, and Kiboga. We look forward to sharing more of their successes.

With packaged renewable sanitary pads in hand, Namutebi Hajjara of the Kisoboka Nano Initiative in Kampala District is proud to be a leading member of the tailoring collaborative, as they prepare to provide these important products to other WWK local partners.

WWK Highlights 2017-2023



WWK leadership team in the Busega settlement with a local mom, Justine.

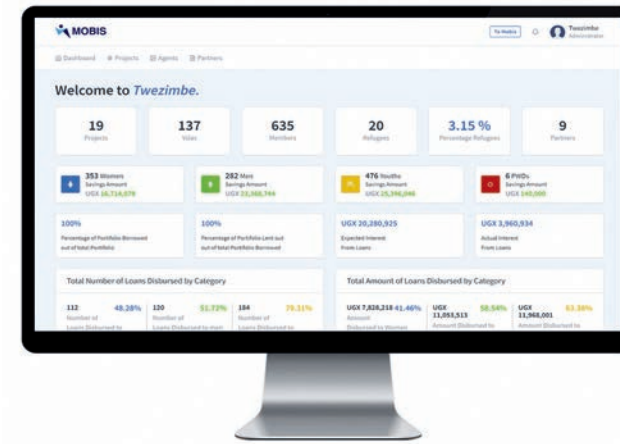


Having the chance to intern with WWK has allowed me an experience of a lifetime filled with enjoyment and excitement. WWK fully strives to not only serve their mission of uplifting the lower income level women of Uganda, but also focuses on encouraging them to create sustainable businesses. WWK nurtures these women to see that they can create the change they want for their children. Overall, my month-long experience has given me the chance to learn about a new culture and way of life, I couldn't be more grateful."

–Hannan Canada, WWK summer intern 2022

Ensibuuko MOBIS Platform Used by WWK VSLAs

- Partners can access a web dashboard, with statistics on project and group performance.
- Partner can create flexible loans project offerings tailored to each groups' needs.



Left: Nakayiza Aminah and Nalukwago Milly, WWK NGO leadership receive training certification from Girl Up Initiative Uganda. Right: 2023 WWK summer intern Hannan Canada with WWK KNI member Nakafeero Sarah at her preschool in the Busega settlement.

2017 - 2019 Formative Years

- WWK begins implementation of Poverty Probability Index (PPI) for Monitoring, Evaluation & Learning (MEL)
- Kisoboka Nano Initiative of Kampala District, Bliss Feme of Kasese District, and ACCESS of Nakaseke District launch as a CBO partners
- With Women Kisoboka (WWK) achieves NGO status as indigenous non-governmental organization (NGO) Bureau
- WWK NGO leadership participates in the Street Business School Entrepreneurial Training Program



2020 - 2021 Years of Partnership Building

- WWK builds network partnerships (see page 14)
- Bliss Feme, WWK CBO local partner receives funding from the Uganda Women's Empowerment Program (UWEP)
- WWK builds its capacity by hiring a full time accountant
- Bujagala Kisoboka Women's Group of Kiboga District, and Abakyala Kisoboka Women's Group of Jinja District join as CBO local partners.
- The WWK NGO initiates three essential programs from WWK member input: 1) deepening financial inclusion, 2) continuous informal learning and 3) community-centered skill development.

2022 Year of Digitization

- WWK CBO partners complete their first cycle of digitized VSLAs, engaging 480 women in 22 VSLAs.
- To deepen digital literacy of leadership and WWK beneficiaries, leaders of the NGO and CBOs participate in monthly technology training
- WWK launches Graduation & Mentorship program
- WWK promotes leadership skills for adolescent girls through the Sauti Ya Dada Program of Creative Action Institute
- WWK Implements its first Summer Internship program
- WWK's Governing Board replaces its founding board
- WWK's Program Director is asked to serve on the Ward Administration of the Kampala Capital City Authority (KCCA) Parish Development Model

2023 Year of Transformation

- WWK NGO emphasizes knowledge sharing and market sharing among its CBO partners, as well as emphasizing profit-sharing for sustainability among the businesses.
- WWK partners with mSME Garage as a Corporate Director for legal and NGO independence and sustainability support.
- WWK has more than 500 ongoing members achieving WWK strategic goals of moving forward from unbanked to banked through community-serving businesses
- WWK is responding to the CBO call for essential first-time access to clean, potable water and health care.
- WWK continues to expand its Graduation & Mentorship program to build leadership among its beneficiaries and to scale within the CBO communities.

See Our Impact

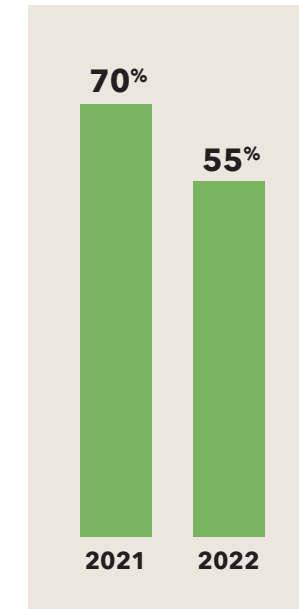
Rates of Poverty among WWK families with Income of \$1.90/day and \$3.20/day as of **December 2022**.

	# People	POVERTY BY AGE GROUP			
		\$1.90/day		\$3.20/day	
		Rate (%)	# Poor	Rate (%)	# Poor
5 or younger (pre-school children)	409	25	103	56	230
6 to 17 (school-age children)	1,112	28	317	60	668
Children (17 or younger)	1,521	28	419	59	898
18 to 24 (young adults)	281	23	65	55	153
25 to 64 (adults)	825	24	195	54	443
65 or older (elderly)	76	22	26	52	40
Adults	1,182	23	277	54	636
Total children and adults	2,703	26	696	57	1,534

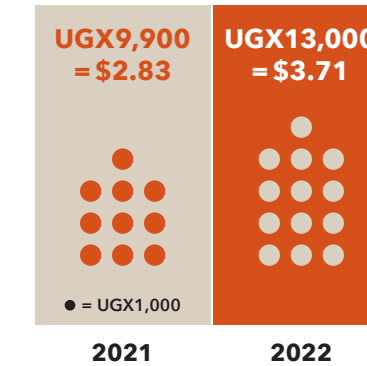
Rates of Poverty among WWK families with Income of \$1.90/day and \$3.20/day as of **January 2021**.

	# People	POVERTY BY AGE GROUP			
		\$1.90/day		\$3.20/day	
		Rate (%)	# Poor	Rate (%)	# Poor
5 or younger (pre-school children)	416	40	166	72	300
6 to 17 (school-age children)	1,174	41	476	74	864
Children (17 or younger)	1,590	40	642	73	1,164
18 to 24 (young adults)	296	38	112	71	210
25 to 64 (adults)	846	35	293	67	570
65 or older (elderly)	59	37	22	70	42
Adults	1,201	36	427	68	822
Total children and adults	2,791	38	1,065	71	1,985

% of People in WWK Households Living in Poverty 2021 & 2022



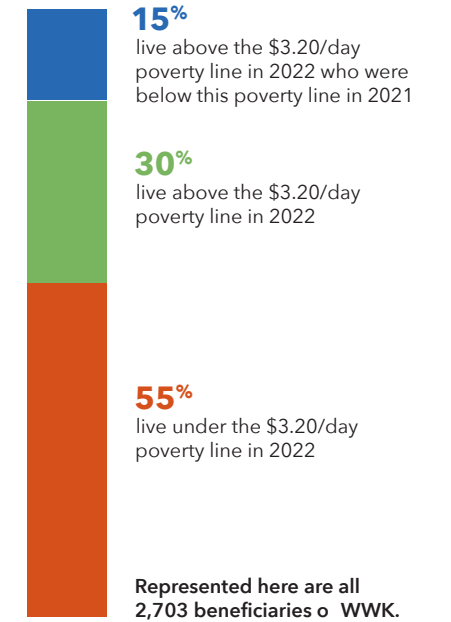
Change in Daily Per Capita Consumption Expenditure



For the average person in a household of an on-going member of WWK, daily expenditure increased from about UGX9,900 to UGX13,000, a 31-percent increase.

Consumption expenditure is the financial value of resources used up by a household. It includes the price paid for food or other consumables, rent (or the implicit rental value of owned-occupied housing), and the use (implicit rental) value of consumer durables. It also includes the market value of food that the household both produces and consumes.

% of WWK Members by Poverty Status



This 2022 impact report is With Women Kisoboka's first opportunity to present an unbiased, external comparison of 2021 and 2022 survey results of on-going members using the NGO's implementation of the Scorocs Simple Poverty Scorecard. This poverty assessment tool for Uganda was derived from the latest Household Budget Survey by Uganda's Bureau of Statistics. 488 households were surveyed during December 2022, and 315 of the same households were also surveyed in 2021, providing an understanding of both how the poverty level of each of WWK's beneficiaries changed and how the rate of poverty among WWK participants changed over this time period.

In comparing 2021 and 2022, it is evident that WWK's CBO partners serve the very poor. Even when recognizing the pandemic bounce back and a minor improvement to the 2022 implementation, WWK programming results in a significant reduction in poverty. Analyzing the socio-economic status of people in the households of on-going participants, the estimated poverty rate decreased by 12 percentage points for \$1.90/day (a 33-percent decrease) and by 15 percentage points for \$3.20/day (a 21-percent decrease).

WWK's MEL consultant acknowledges:

"These are very, very large decreases. For comparison, the World Bank reports that the poverty rate by Uganda's official poverty line was essentially unchanged from 2012 to 2020. Elsewhere around the world, a sustained reduction in the annual poverty rate of even just 1 percentage point is almost unheard of, and such a reduction—if sustained year after year—would imply an elimination of poverty within a couple of decades. A 15-percentage point decline is monumental; if experienced throughout all of Uganda for five years, no one would be poor."

Additionally, the data gathered provides evidence that the income and consumption expenditure of WWK participants increased. The participants' answers to the poverty scorecard questions indicate that on average their household increased expenditures by 31 percent between 2021 and 2022. Moreover, these expenditures raised their standard of living by improving the quality of floors in their homes, enhancing toilet arrangements, buying more mobile phones, acquiring better quality shoes, and eating more frequently. In particular, the fact that the households of women of WWK are eating more frequently shows that when their income increased, they spent more on food and are now much more likely to eat three meals per day.

Meet Our Team

NGO Board of Directors

Katali Estherloy *Board Chair*
 Susan Nalugo *Secretary*
 Petwa Kamusingize Rwomushoro
 Nakato Jamidah
 Nalukwago Milly
 Nakayiza Aminah

WWK NGO Staff

Nalukwago Milly
 Nakayiza Aminah
 Madrama Richard

WWK US Board of Directors

April Stone *Founder and President*
 Amelia Koch *Treasurer*
 Michael Epstein *Clerk*
 Eliza Epstein
 Margaret Houy
 Rebecca Namwase Ssemambo
 Ronda Zewel

WWK Local Partners

Bliss Feme

Kanyampara-Kamughobe 1; Nyabirongo Parish,
 Kisinga Sub-County, Kasese District
 Launched in January 2017; 2022 active members: 128
 Program team: Ketty Bwambale, CBO Executive Director,
 Solomon Bukundikai, Program Lead, Priscilla Mbambu
 and Ferestus Biira, Program Coordinators]

Kisoboka Nano Initiative (KNI)

Busega, Lubaga Division, Kampala
 Launched in June 2018: 2022 active members: 93
 Program team: Mary Nakangu, Program Lead and
 Wanyana Angella, Program Coordinator

ACCESS

Nakaseke, Nakaseke District
 Launched in January 2019; 2022 active members: 117
 Program team: Esterloy Katali, CBO Executive Director;
 Florence Nakafeero, Program Lead and Namyalo
 Christine, Program Coordinator

Bujagala Kisoboka Women's Group

Lwamata Sub-County, Kiboga District
 Launched March 2020; 2022 active members: 96
 Program team: Natujuna Ruth, Program Lead and
 Kabaami Maria Asira, Program Coordinator

Abakyala Kisoboka Women's Group

Kayunga Village, Mafubira Parish,
 Butembe City Sub-County, Jinja District
 To launch March 2021; 2022 active members: 85
 Program team: Mutesi Shaminah, Program Director and
 Jingo Docus, Program Coordinator



NGO Board of Directors, NGO Staff, CBO Partner Leads and WWK U.S. Board

Top Row: Katali Esterloy, Susan Nalugo, Petwa Kamusingize Rwomushoro, Nakato Jamidah, April Stone, Amelia Koch, Michael Epstein;
 Middle Row: Eliza Epstein, Margaret Houy, Rebecca Namwase Ssemambo, Ronda Zewel, Nalukwago Milly, Nakayiza Aminah, Madrama
 Richard; Bottom Row: Bukundika Solomon, Priscilla Mbambu, Ferestus Biira, Nakangu Mary, Wanyana Angella, Nakafeero Florence,
 Namyalo Christine, Natujuna Ruth, Kabaami Maria Asira, Mutesi Shaminah, Jingo Docus,

WWK Network Partners (in formation)



The **mSME Garage** Ltd is a brainchild of BarefootLaw and is registered as a Company Limited by Guarantee under the laws of Uganda. It provides subsidised legal services and capacity building for the scaling of businesses within the micro, small and medium-sized environment. It is keen to embrace innovative approaches, while adapting to traditional nuances to achieve a perfect balance and conclusive solutions for their clientele."



Creative Action Institute catalyzes community-driven solutions that advance gender equality and build a sustainable planet. Through our experiential trainings, convenings, and coaching we develop creative leaders, build networks, and support grassroots advocacy globally.



Ensibuuko a Ugandan fintech company that designs and implements digital products and services that connect the unbanked to the wider financial ecosystem with the knowledge needed to make sound decisions about using them.



A poverty-eradication, global training organization, **Street Business School** looks to train partners to decrease poverty through a business training program and professional curriculum consultation.



Girl Up Initiative Uganda aims to educate and build the confidence of girls, women and youth through their holistic education, economic empowerment, and youth engagement programs in the slums of Kampala, Uganda.



Period@Sacramento, CA Chapter works under the nationwide **PERIOD, INC. Menstrual Movement** to eliminate period poverty and stigma through the core pillars of PERIOD: service, education, and advocacy.



Inspired by indigenous wisdom since 2001, **Empowerment Works** is a social change organization unleashing the power of collaboration in the relentless pursuit of a sustainable, just future for all.

Our Supporters and Financials

Our Supporters in formation, March 2023

Investing in women is high impact investing. Women bring the multiplier effect. We see it. WWK members are creating positive economies throughout communities that promise to benefit generations.

With Women Kisoboka continues to grow and impact the lives of women and communities. We could not do this work without the generosity of our supporters, and for this we are most grateful.

Our Funding Partners



Arthur B. Schultz Foundation (ABSF)
ABSF supports alternative pathways to economic independence for women. They partner with organizations focused on entrepreneurship and vocational skills training, as well as seed funding for business creation and development. ABSF's vision is: "A world with opportunities for all women to receive an education, assume leadership roles and achieve economic independence."



Women International Leaders (WIL), Philadelphia
WIL invests in underserved women globally who take the lead in becoming self-sufficient, elevating their families and communities.

Anonymous Family Foundation, Massachusetts



Bain Charitable Foundation Children's Charity
Since 1997 Bain Capital Children's Charity has given nearly \$3.5 million to over 100 charities every year, totaling \$62 million over the program's history. Each year, funds are donated to an organization that is focused on education, healthcare, the arts, equity, child development and mentoring.

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OUR 2022 FINANCIALS

REVENUE

Cash Contributions \$86,991

EXPENSES

Programs \$56,400

Administration \$27,938

Fundraising \$5,300

Total Expenses \$89,638

Change in Net Assets \$2,647

FINANCIAL POSITION

Net Assets beginning of the year \$23,666

Net Assets end of the year \$21,019

Liabilities \$0

Net Assets \$21,019

Net Assets and Total Liabilities \$21,019

"I live a very privileged life. I have also seen the suffering tied to grinding poverty in too many countries around the world. Recognizing our shared humanity motivates me to try to do something to help. I contribute both time and financial support to With Women Kisoboka because I can see directly the changes in the lives of the women we support as they grow individual and communally run businesses, improve educational opportunities for themselves and their children, and enhance the welfare of their communities by leading such projects as bringing potable water to their villages. Please join me in supporting WWK."

– Margaret Houy



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Namwanje Miriam of the
Bujagala Kisoboka Women's
Group, WWK's local partner
in Kiboga, Uganda harvesting
her maize crop.



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